

Date of issuance: 25 October 2024

Product Highlights Sheet Principal Singapore Equity Fund

(Class SGD, Class MYR, Class MYR-Hedged, Class USD & Class JPY-Hedged)

Responsibility Statement

This PHS has been reviewed by the authorised committee approved by the directors of Principal Malaysia. Having made all reasonable inquiries, they confirm to the best of their knowledge and belief, that there are no false or misleading statements or omissions of other facts which would make any statement in the PHS false or misleading.

Statement of Disclaimer

The Securities Commission Malaysia has authorised the issuance of the Fund and a copy of this PHS has been lodged with the Securities Commission Malaysia.

The authorisation of the Fund and lodgement of this PHS, should not be taken to indicate that the Securities Commission Malaysia recommends the Fund or assumes responsibility for the correctness of any statement made or opinion or report expressed in this PHS.

The Securities Commission Malaysia is not liable for any non-disclosure on the part of Principal Malaysia responsible for the Fund and takes no responsibility for the contents of this PHS. The Securities Commission Malaysia makes no representation on the accuracy or completeness of this PHS, and expressly disclaims any liability whatsoever arising from, or in reliance upon, the whole or any part of its contents.

The Manager

Principal Malaysia was incorporated on 13 June 1994 and is a joint venture between Principal Financial Group, Inc. and CIMB Group Sdn. Bhd. Principal Malaysia has experience operating unit trust funds since 1994.

This PHS only highlights the key features and risks of this unlisted capital market product. We recommend that you read this PHS together with the Prospectus. You are advised to request, read and understand the Prospectus before deciding to invest.

Brief Information on Principal Singapore Equity Fund

The Fund is a feeder fund issued by Principal Malaysia.

The Fund aims to provide capital growth and income through investments in one collective investment scheme ("CIS"). The Fund is established as a multi-class fund and is allowed to establish new Class(es) from time to time without your prior consent.

This is neither a capital protected fund nor a capital guaranteed fund.

Product Suitability

The Fund best suits you if you:

- have a long term investment horizon;
- want a diversified portfolio through investment in the Singapore market;
- seek for capital growth and income; and
- can accept that returns may fluctuate over the investment period.

Key Product Features

Fund Category/Type	Feeder fund / Growth & income.				
Base currency	SGD				
Benchmark	The Fund adheres to the benchmark of the Target Fund for performance comparison only. The performance comparator of the Target Fund is the Straits Tims Index.				
	* Any changes to the Target Fund's benchmark will be updated in our website and/or the Fund's Produc Highlights Sheet.				
Investment Strategy	The Fund is a feeder fund that invests into a single CIS, i.e. Schroder Singapore Trust ("Target Fund"). The Fund may also invest in liquid assets for liquidity purposes.				
	In order to achieve its objective, the Fund will invest at least 85% of its NAV in the Target Fund, a fund established on 1 February 1993 managed by Schroder Investment Management (Singapore) Ltd. The Fund may also invest up to 15% of its NAV in liquid assets for liquidity purposes and derivatives for the sole purpose of hedging arrangement.				
	We may utilize derivative instruments for hedging purposes and in the event of a rating downgrade of a counterparty of an OTC derivative below the rating prescribed in the GUTF, we reserve the right to dea with the OTC derivative in the best interest of the Unit holders.				
	The Fund will be actively rebalanced from time to time to meet sales and withdrawal transactions. This is to enable a proper and efficient management of the Fund. As this is a feeder fund, we do not intend to take temporary defensive position for the Fund during adverse market, economic and/or any other conditions. This is to allow the Fund to mirror the performance of the Target Fund in either bullish or bearish marke conditions. The Target Fund Manager may take temporary defensive position when deemed necessary.				
	We do not employ risk management strategy on the portfolio of the Target Fund. However, the Target Fund Manager will employ a risk management process in respect of the Target Fund that enables the Target Fund Manager to monitor and measure at any time the risk of the positions and their contribution to the overall risk profile of the Target Fund. Please refer to section 2 of the Prospectus for more information on the Target Fund.				
	We will employ risk management strategy at the Fund level, where we will continuously monitor the objective, performance and suitability of the Target Fund to ensure that it is in line with the objective of the Fund. If we are of the opinion that the Target Fund no longer meets the Fund's objective, we may, with your approval, replace the Target Fund with another CIS that is in line with the Fund's objective. In such circumstances, we will redeem our investment in the Target Fund and invest in another CIS on a staggered basis for a smooth transition, if the Target Fund imposes any conditions in relation to redemption of unit or if the manager of the newly identified target fund exercises its discretion to apply anti-dilution levy* in relation to the applications for units. Thus, the time frame required to perform the transition will depend on such conditions, if any, imposed by the Target Fund as well as any conditions associated with a dilution adjustment that may be made by the newly identified target fund. Hence during the transition period, the Fund's investments may differ from the stipulated objective, investment strategies and/or investment restrictions and limits.				
	Currently, the Fund invests in Class SGD A Distribution Units of the Target Fund, which is a share clas denominated in SGD launched on 1 February 1993. The Fund may change its entire investment into another class of the Target Fund (which must be denominated in the same currency) if we are of the				

	opinion that the change is in the interest of the Unit holders. If we wish to effect such change, we will seek concurrence from the Trustee and you will be notified before implementation. Information on the Target Fund			
	Target Fund Manager : Schroder Investment Management (Singapore) Ltd			
	Regulatory authority	: Monetary Autl	nority of Singapore (" MAS ")	
Launch date	Class SGD:	25 October 2024	Class USD:	25 October 2024
	Class MYR:	25 October 2024	Class JPY-Hedged:	25 OCtober 2024
	Class MYR-Hedged:	25 October 2024		
Financial year-end	30 September.		·	
Distribution Policy	Class SGD, Class MYR, Class MYR-Hedged, Class USD and Class JPY-Hedged: Depending on the level of income (if any) the Fund will distribute part or all of its distributable income on a quarterly basis. Note: The Fund may distribute from realised income, realised capital gains, unrealised income, unrealised capital gains, capital or combination of any of the above. We reserve the right to vary the frequency and/or amount of distributions.			
Manager	Principal Asset Management Berhad			
Trustee	HSBC (Malaysia) Trustee Berhad			
Solicitors	Soon Gan Dion & Partner	rs .		

Key Risks

General risks of invest	ing in a fund			
Returns and capital not guaranteed	The investment of the Fund is subject to market fluctuations and its inherent risk. There is GUARANTEE on the investment which includes your investment capital and returns, nor any assurate that the Fund's objective will be achieved. You should also note that the Fund is neither a cap guaranteed fund nor a capital protected fund. However, we reduce this risk by ensuring diligorant management of the assets of the Fund based on a structured investment process.			
Market risk	This risk refers to the possibility that an investment will lose value because of a general decline in financia markets, due to economic, political and/or other factors, which will result in a decline in the Fund's NAV.			
Inflation risk	This is the risk that your investment in the Fund may not grow or generate income at a rate that keep pace with inflation. This would reduce your purchasing power even though the value of the investment in monetary terms has increased.			
Financing risk	This risk occurs when you obtain financing to finance your investment. The inherent risk of investing with money obtained from financing includes you being unable to service the financing payments. In the even units are used as collateral and if the prices of units fall below a certain level due to market conditions, you may be required to pay additional amount on top of your existing instalment. If you fail to do so within the time prescribed, your units may be sold at an unfavourable price and the proceeds thereof will be used towards the settlement of your financing.			
Manager risk	This risk refers to the day-to-day management of the Fund by the Manager which will impact the performance of the Fund. For example, investment decisions undertaken by the Manager, as a result o any non-compliance with internal policies, investment mandate, the deed, relevant law or guidelines due to factors such as human error or weaknesses in operational process and systems, may adversely affect the performance of the Fund.			
Liquidity risk	Liquidity risk refers to the ability to sell and convert the units held in the CIS into cash. This may be affected by the liquidity policy applied by the CIS (e.g. suspension of the CIS), which may negatively impact the Fund and Unit holders may experience delay in the withdrawal process.			
Specific risks related t	o the Fund			
Currency risk	You should be aware that currency risk is applicable to Class(es) which is denominated in a different currency than the base currency of the Fund. The impact of the exchange rate movement between the base currency of the Fund and the currency denomination of the respective Class(es) may result in a depreciation of the value of your holdings as expressed in the currency denomination of the respective Class(es).			
	As for a hedged Class, the hedged Class itself provides mitigation to the currency risk arising from the difference between the currency denomination of the Class and the base currency of the Fund. While we aim to fully hedge the currency risk for a hedged Class, you should note that it may not entirely eliminate currency risk. In addition, you should note that, as a result of hedging, a hedged Class will not be able to enjoy the full benefits of the currency movement in the event of a favourable movement of the currency			

denomination of the hedged Class against the base currency of the Fund. You should also note that
hedging incurs costs, in which will impact the NAV of a hedged Class.
Since the Fund invests into a CIS that is managed by another manager, the Target Fund Manager has
absolute discretion over the Target Fund's investment technique and knowledge, operational controls and
management. In the event of mismanagement of the Target Fund, the NAV of the Fund, which invests into the Target Fund, may be affected negatively. Although the probability of such occurrence is minute, should the situation arise, we reserve the right to seek for an alternative CIS that is consistent with the objective of the Fund, subject to your approval.
As the Fund invests in the Target Fund, which is domiciled in Singapore, the Fund's investments in the Target Fund may be affected by risks specific to Singapore. Such risks include adverse changes in Singapore's economic fundamentals, social and political stability, laws and regulations and foreign investments policies. These factors may have an adverse impact on the price of the Target Fund and consequently the Fund.

Specific risks related to the Target Fund

As the Fund invests predominantly in the Target Fund, the Fund also assumes the risks associated with the Target Fund, which include but not limited to the following:

- Market risk
- Equity risk
- Currency risk
- Financial derivatives risk

For more details, please refer to "Risk Factors" section of the Prospectus. The above summary of risks does not purport to be an exhaustive list of all the risk factors relating to investments in the Fund and are not set out in any particular order of priority. You should be aware that an investment in a unit trust fund may be exposed to other risks from time to time. If in doubt, please consult your professional advisers for a better understanding of the risks.

Note: If your investments are made through an IUTA via a nominee system of ownership, you would not be deemed to be a Unit holder under the Deed and as a result, you may not exercise all the rights ordinarily conferred to a Unit holder (e.g. the right to call for Unit holders' meetings and the right to vote at a Unit holders' meeting).

Fees & Charges

	Class(es) of units					
	Class SGD	Class MYR	Class MYR- Hedged	Class USD	Class JPY-Hedged	
Application Fee		Up to	5.00% of the NAV pe	r unit.		
Withdrawal Penalty	Up to 1.00% of the NAV per unit. Withdrawal Penalty is chargeable if a withdrawal is made within three (3) months from the Commencement Date. Thereafter, no Withdrawal Penalty will be charged. All Withdrawal Penalty will be retained by the Fund.					
Switching Fee	Switching is treated as a withdrawal from this class and an investment into another class or Principal Malaysia's fund (or its class). You may be charged a switching fee equal to the difference (if any) between the Application Fees of this class and Application Fees of the other class or Principal Malaysia's fund (or its class). Switching fee will not be charged if the class or Principal Malaysia's fund (or its class) to be switched into has a lower Application Fee. In addition, we may impose				fference (if any) Principal Malaysia's a's fund (or its class)	
	SGD35	MYR100	MYR100	USD35	JPY350	
	as the administrative fee for every switch. You may negotiate to lower the switching fee and/or administrative fee with us or our Distributors. We also have the discretion to waive the switching fee and/or administrative fees.					
Transfer Fee	A maximum of					
	SGD15	MYR50	MYR50	USD15	JPY150	
	may be charged for each transfer.					
Management Fee	1.80% per annum of the NAV of the Class.					
Trustee Fee	0.03% per annum (including local custodian fees but excluding foreign sub-custodian fees and charges) on the NAV of the Fund. The foreign sub-custodian fee is dependent on the country invested and is charged monthly in arrears.					
Other charges payable directly by	Any applicable bank charges and other bank fees incurred as a result of an investment or withdrawal will be borne by you.					

	Class(es) of units				
	Class SGD	Class MYR	Class MYR- Hedged	Class USD	Class JPY-Hedged
you when purchasing or withdrawing units					
Expenses directly related to the Fund or Class	Only expenses that are directly related to the Fund or Class can be charged to the Fund or Class respectively. Examples of relevant expenses are audit fee and tax agent's fee.				

Note: Subject always to the provisions of the Deed and GUTF, we reserve our sole and absolute discretion without providing any reason whatsoever and at any time to amend, vary, waive and/or reduce the fees and charges (except for Trustee Fee), whether payable by the Fund or Class, payable by you to the Fund or payable by any other investors to the Fund.

Transaction Information

	Class(es) of units				
	Class SGD	Class MYR	Class MYR- Hedged	Class USD	Class JPY- Hedged
Minimum initial	SGD1,000	MYR1,000	MYR1,000	USD1,000	JPY1,000
investment		or such other amo	unt as we may decide	from time to time.	
Minimum additional	SGD100	MYR100	MYR100	USD100	JPY100
investment		or such other amo	unt as we may decide	from time to time.	
Minimum withdrawal	100 ur	nits or such other nun	nber of units as we ma	ay decide from time to	o time.
Minimum balance	100 ur	nits or such other nun	nber of units as we ma	ay decide from time to	o time.
Switching	Switching will be conducted based on the value of your investment in the Class. The minimum amount for a switch is subject to: for switching out of the Class: the minimum withdrawal applicable to the Class; the minimum balance required (after the switch) for the Class, unless you are withdrawing from the Class in entirety; and the Withdrawal Penalty of the Class (if any); for switching into the Class: the minimum initial investment amount or the minimum additional investment amount (as the case may be) applicable to the Class; and the switching fee applicable for the proposed switch (if any). You may negotiate to lower the amount for your switch with us or our Distributors.				
Regular Savings Plan ("RSP")	Currently, RSP is not available.	you to make re investments of N directly from your bank approve Distributors. The investment for the such other amoun	this Class. It allows egular monthly 1YR100 or more, account held with a ed by us or our eminimum initial e RSP is MYR100 or t as we may decide te to time	Currently, RSP	is not available.
Transfer	We may, at our absolute discretion, allow or refuse transfer of units subject to such terms and conditions as may be stipulated in the Deed.				
Cooling-off period	For first time individual investor investing with us, you have six (6) Business Days after your initial investment (i.e. from the date the complete application is received and accepted by us or any of our Distributors) to reconsider its appropriateness and suitability for your investment needs. Within this period, you may withdraw your investment at the same NAV per unit when the units were purchased or prevailing NAV per unit at the point of cooling-off (whichever is lower) ("Refund Amount"). We will pay the Refund Amount including the Application Fee (if any) to you in the currency of the respective Class within seven (7) Business Days from the date we receive the complete documentations. This process involves the submission of the Fund's withdrawal request to the Target Fund in which the Target Fund will process within seven (7) Business Days, but in any event within fifteen (15) Business Days if any of the unexpected issues occur such as technical issues, foreign market related issues which may affect the trading of the Target Fund etc. Subsequently, payment will be made to you after receipt of the withdrawal proceeds from Target Fund. Nonetheless, we may pay the withdrawal proceeds to you within five (5) Business Days from the receipt of withdrawal proceeds from the Target Fund.				

Note: We reserve our sole and absolute discretion without providing any reason whatsoever and at any time to accept, reject, amend, vary, waive and/or reduce (as the case maybe): (i) your request for a lower amount or number of units when purchasing units (or additional units) or withdrawing units; and/or (ii) the minimum balance. For increase in the number of units for minimum withdrawal and minimum balance, we will require concurrence from the Trustee and you will be notified of such changes.

We may for any reason and at any time, waive or reduce: (a) any fees (except for the Trustee Fee); (b) other charges payable by you in respect to the Fund; and/or (c) transactional values including but not limited to the units or amount, for any Unit holder and/or investments made via any distribution channels or platform.

YOU SHOULD NOT MAKE ANY PAYMENT DIRECTLY OR INDIRECTLY TO ANY INDIVIDUAL AGENT/EMPLOYEE OF THE MANAGER OR ISSUE A CHEQUE IN THE NAME OF AN INDIVIDUAL AGENT/EMPLOYEE OF THE MANAGER WHEN PURCHASING THIS FUND.

Valuations

We will carry out the valuation for the Classes for each Business Day on the next Business Day (T+1) by 4:00 p.m. This is to cater for the currency translation of the foreign securities or instruments to the Fund's base currency based on the bid exchange rate quoted by Bloomberg or Refinitiv at UK time 4:00 p.m. on the same day (Malaysian time 11:00 p.m. or 12:00 a.m.), or such other time as stipulated in the IMS. The NAV per unit for a Business Day is available on our website at **www.principal.com.my** after 5:30 p.m. on the following Business Day (T+1).

Please refer to the "Unit Pricing" section of the Prospectus for more information.

Avenues to Exit This Investment

To exit from this investment, you may withdraw, switch out or transfer your unit holdings to other investors. You may withdraw your investment at the NAV per unit of the Business Day.

Withdrawals can be made from a Class by completing a withdrawal application and submit it to the relevant Distributor, Principal Malaysia's office or such other channel (where applicable). There is no restriction on the frequency of withdrawals. The amount that you will receive is calculated by the withdrawal value less the Withdrawal Penalty, if any. You will have to bear the applicable bank fees and charges, if any.

Under normal circumstances, you will be paid in the currency of the Class (e.g. Class MYR will be paid in MYR) within eleven (11) Business Days of receipt of the complete withdrawal request. This process involves the submission of the Fund's withdrawal request to the Target Fund in which the Target Fund will process within seven (7) Business Days, but in any event within fifteen (15) Business Days of receipt of the complete withdrawal request, should any of the following events occur:

- (i) the Target Fund's NAV is suspended during any period; or
- (ii) withdrawal proceeds from the Target Fund is deferred.

Subsequently, payment will be made to you after the receipt of the withdrawal proceeds from the Target Fund. Nonetheless, we will pay the withdrawal proceeds to you within five (5) Business Days from the receipt of withdrawal proceeds from the Target Fund.

For more information on the withdrawals, switching, transfer facility and cooling-off period, please refer to the "Transaction Information" chapter of the Prospectus. For more information on the fees and charges incurred when you exit from this investment, please refer to "Fees, Charges and Expenses" chapter of the Prospectus.

Contact for Further Information / Complaint

- (i) You may contact our Customer Care Centre at (03) 7723 7260 or whatsapp at (6016) 299 9792 for further information or for any dispute resolution. Our Customer Care Centre is available during business hour between 8:45 a.m. and 5:45 p.m. (Malaysian time) from Mondays to Fridays or you can e-mail us at myservice@principal.com.
- (ii) Alternatively, you may also contact:
 - (a) If you are dissatisfied with the outcome of the dispute resolution process with us, please refer your dispute to Securities Industry Dispute Resolution Center (SIDREC):

via phone to : 03-2282 2280
 via fax to : 03-2282 3855
 via e-mail to : info@sidrec.com.my

via letter to : Securities Industry Dispute Resolution Center (SIDREC)

Unit A-9-1, Level 9, Tower A, Menara UOA Bangsar No.5, Jalan Bangsar Utama 1, 59000 Kuala Lumpur

(b) You can also direct your complaint to the SC even if you have initiated a dispute resolution process with SIDREC. To make a complaint, please contact the SC's Consumer & Investor Office:

via phone to Aduan Hotline at : 03-6204 8999via fax to : 03-6204 8991

■ via e-mail to : <u>aduan@seccom.com.my</u>

• via online complaint form available at www.sc.com.my

via letter to : Consumer & Investor Office

Securities Commission Malaysia

No 3 Persiaran Bukit Kiara, Bukit Kiara, 50490 Kuala Lumpur

(c) Federation of Investment Managers Malaysia's Complaints Bureau:

via phone to : 03-7890 4242

via e-mail to : <u>complaints@fimm.com.my</u>

• via online complaint form available at www.fimm.com.my

via letter to : Legal, Secretarial & Regulatory Affairs

Federation of Investment Managers Malaysia

19-06-1, 6th Floor Wisma Tune

No. 19, Lorong Dungun Damansara Heights, 50490 Kuala Lumpur

Appendix: Glossary

Application Fee - Preliminary charge on each investment.

Business Day - Mondays to Fridays when Bursa Malaysia Securities Berhad is open for trading, and/or banks in Kuala

Lumpur and/or Selangor are open for business. In respect of the Target Fund, it means any day on

which the Recognised Stock Exchange is open for trading of securities.

Note: We may declare certain Business Days to be a non-Business Day, if the jurisdiction of the Target Fund declares a non-business day and/or if the Target Fund's Manager declares a non-dealing day.

CIS - Collective investment scheme.

Class - Any Class of units representing similar interests in the assets of the Fund.

Class JPY-Hedged - The Class issued by the Fund denominated in JPY that aims to minimize the effect of exchange rate

fluctuations between the base currency of the Fund (i.e. SGD) and JPY.

Class MYR - The Class issued by the Fund denominated in MYR.

Class MYR-Hedged - The Class issued by the Fund denominated in MYR that aims to minimize the effect of exchange rate

fluctuations between the base currency of the Fund and MYR.

Class SGD - The Class issued by the Fund denominated in SGD.

Class USD - The Class issued by the Fund denominated in USD.

Commencement Date - The next Business Day immediately following the end of the initial offer period.

Deed - The principal deed and all supplemental deed in respect of the Fund made between us and the

Trustee, in which the Unit holders agree to be bound by the provisions of the Deed.

Deposits - As per the definition of "deposit" in the Financial Services Act 2013.

Note: To exclude structured deposits.

Distributor - Any relevant persons and bodies appointed by Principal Malaysia from time to time, who are

responsible for selling units of the Fund, including Principal Distributors and IUTA.

Fund or SEF - Principal Singapore Equity Fund.

GUTF - Guidelines on Unit Trust Funds issued by the SC.

IMS - Investment Management Standards issued by the Federation of Investment Managers Malaysia.

JPY - Japanese Yen.

Management Fee - A percentage of the NAV of the Class that is paid to us for managing the portfolio of the Fund.

MYR - Malaysian Ringgit.
NAV - Net Asset Value.

NAV of the Class - The NAV of the Fund attributable to a Class at the same valuation point.

NAV of the Fund - The value of all the Fund's assets less the value of all the Fund's liabilities, at the point of valuation.

For the purpose of computing the annual Management Fee (if any) and annual Trustee Fee (if any), the NAV of the Fund should be inclusive of the Management Fee and Trustee Fee for the relevant day.

day.

NAV per unit - The NAV attributable to a Class divided by the number of units in circulation for that Class, at the

valuation point.

Principal Distributors - Refers to the unit trust scheme consultants of Principal Malaysia (authorised Principal Malaysia

distributors).

Principal Malaysia or the Manager

- Principal Asset Management Berhad.

PHS - Refers to Product Highlights Sheet, this document issued by us that contains clear and concise

information of the salient features of the Fund.

Prospectus - Refers to the prospectus dated 25 October 2024 and any supplementary (if any) issued by us

describing the details of the Fund.

Recognised Stock Exchange

Means any stock exchange, futures exchange or commodities exchange and in relation to any particular investment shall be deemed to include any responsible market maker and authorized dealer in the market in which the investment is traded and any over the counter or electronic or telephone market of repute and any responsible firm, corporation or association in any part of the world dealing in the investment and any responsible mutual fund or subsidiary thereof or unit trust scheme issuing and redeeming participations or Units (as the case may be) so as to provide in the opinion of the Target Fund Manager with the approval of the Target Fund trustee a satisfactory market for the investment and in such a case the investment shall be deemed to be the subject of an effective permission to deal or listing on a Recognizsed Stock Exchange deemed to be constituted by such person, firm, corporation, association, mutual fund, subsidiary thereof or unit trust scheme.

SC - Securities Commission Malaysia.

SGD - Singapore Dollar.

Target Fund - The collective investment scheme that the Fund invests predominantly in. Currently, it refers to

Schroder Singapore Trust.

Target Fund Manager - Schroder Investment Management (Singapore) Ltd

Trustee - HSBC (Malaysia) Trustee Berhad.

Trustee Fee - A percentage of the NAV of the Fund that is paid to the Trustee for its services rendered as trustee

of the Fund.

Unit holder - The registered holder for the time being of a unit of the Fund including persons jointly so registered.

USD - United States Dollar.

Withdrawal Penalty - A penalty levied upon withdrawal under certain terms and conditions (if applicable).

Notes: Unless the context otherwise requires:

words importing the singular number should include the plural number and vice versa;

• reference to any rules, regulations, guidelines, standards, directives, notices, legislations or statutes in this PHS shall be reference to those rules, regulations, guidelines, standards, directives, notices, legislations or statutes for the time being in force, as may be amended, varied, modified, updated, superseded and/or re-enacted, from time to time;

• time disclosed in this PHS should be indicated as Malaysia time; and

• reference to "days" in this PHS will be taken to mean calendar days.